

JOB SHADOWING

For employers looking for talent



WHAT do we mean by job shadowing?

- informal, experiential learning on the work floor
- 1- or 2-day in-person "fly-on-the-wall" observations of professionals in their daily duties and activities at work to gain insight into a specific job, networking, informational interviews, sitting in on staff meetings and/or trainings, company tours, etc.

WHY should you engage in job shadowing?

- to connect with high potentials and strengthen your talent pipeline
- to promote your employer brand
- to assess a participant's 'fit' for a particular position - no strings attached!
- to broaden your professional network

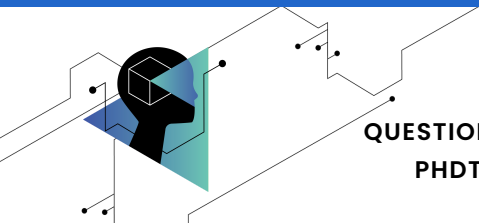
Interested in applying?

- *Scan the QR code to access the sign-up form.*



Want more information?

- *Scan the QR code for further information about the job shadowing programme.*



QUESTIONS OR COMMENTS?
PHDTALENT@VLIR.BE

JOB SHADOWING

For PhD candidates and postdocs



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- informal, experiential learning on the work floor
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WHY should you take part in job shadowing?

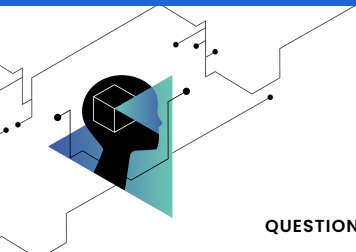
- to gain a deeper, behind-the-scenes understanding of the inner workings a specific industry or profession
- to learn how to present and apply your expertise through discussions with professionals
- to assess your 'fit' within a particular position or organisation
- to broaden your professional network and add value to your CV

WHO can apply?

- mature PhD candidates (\geq 3rd year of PhD trajectory) and postdocs
- whose schedule allows for sufficient time commitment
- beware of possible extra admissibility requirements, such as bi-lingual skills, knowledge of specific software, etc.

HOW to apply?

- applying for job shadowing is similar to applying for a job!
- the provider of the job shadowing opportunity will assess whether your interest and expertise fit the role.
- applications will be accepted over the summer (deadline TBA)
- the facilitators will do their best to provide extensive and varied opportunities, but there is no guarantee of placement



INTERESTED IN PARTICIPATING?

SAVE THE DATE AND STAY TUNED
FOR FURTHER COMMUNICATION
VIA YOUR UNIVERSITY!

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