

JOB SHADOWING 2024

For employers looking for talent



WHAT do we mean by job shadowing?

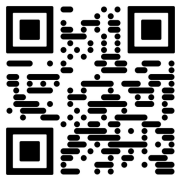
- informal, experiential learning on the work floor between 7 and 18 October
- 1- or 2-day in-person "fly-on-the-wall" observation of professionals in their daily duties and activities at work to gain insight into a specific job,
- networking, informational interviews, sitting in on staff meetings and/or trainings, company tours, etc.

WHY should you engage in job shadowing?

- to connect with high potentials and strengthen your talent pipeline
- to promote your employer brand
- to assess a participant's 'fit' for a particular position - no strings attached!
- to broaden your professional network

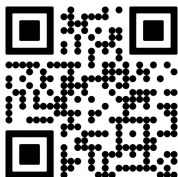
Interested in applying?

- *Scan the QR code to access the sign-up form.*



Want more information?

- *Scan the QR code for further information about the job shadowing programme.*



QUESTIONS OR COMMENTS?

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JOB SHADOWING 2024

For PhD candidates and postdocs



WHAT do we mean by job shadowing?

- informal, experiential learning on the work floor between 7 and 18 October.
- 1- or 2-day in-person "fly-on-the-wall" observation of professionals in their daily duties and activities at work to gain insight into a specific job,
- networking, informational interviews, sitting in on staff meetings and/or trainings, company tours, etc.

WHY should you take part in job shadowing?

- to gain a deeper, behind-the-scenes understanding of the inner workings a specific industry or profession
- to learn how to present and apply your expertise through discussions with professionals
- to assess your 'fit' within a particular position or organisation
- to broaden your professional network and add value to your CV

WHO can apply?

- mature PhD candidates (\geq 3rd year of PhD trajectory) and postdocs
- whose schedule allows for sufficient time commitment
- beware of possible extra admissibility requirements, such as bi-lingual skills, knowledge of specific software, etc.

HOW to apply?

- applying for job shadowing is similar to applying for a job!
- the provider of the job shadowing opportunity will assess whether your interest and expertise fit the job function that is being advertised
- applications will be accepted as of early July 2024
- applications will have to be submitted via the PhD Talent Pool



INTERESTED IN PARTICIPATING?
CHECK THE PHD TALENT POOL



QUESTIONS OR COMMENTS? PHDTALENT@VLIR.BE