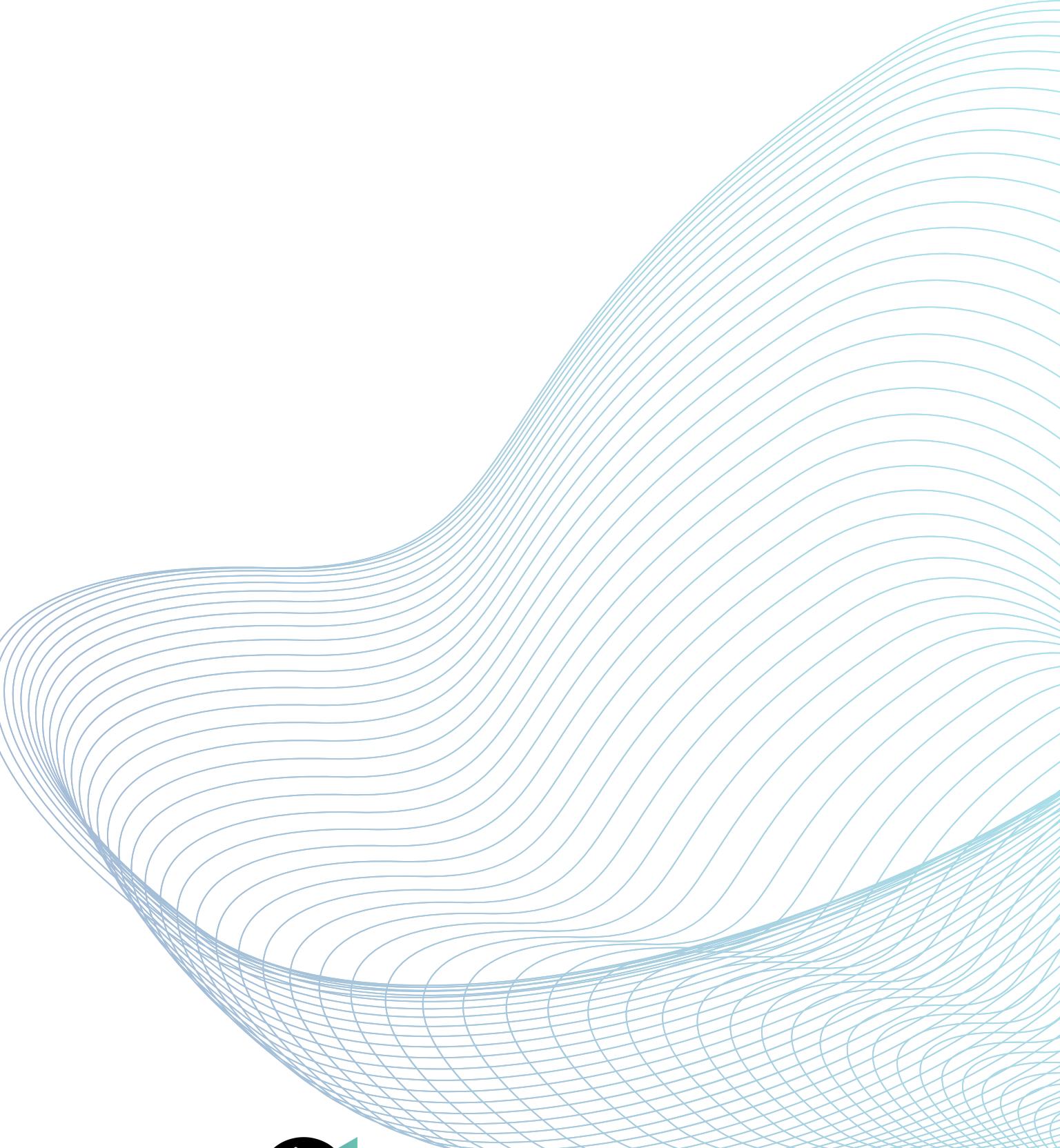


# TOUCHPOINTS WITH PHD TALENT

[phdtalent@vlir.be](mailto:phdtalent@vlir.be)



► UHASSELT

UNIVERSITEIT  
GENT

 Universiteit  
Antwerpen

KU LEUVEN

 VRIJE  
UNIVERSITEIT  
BRUSSEL

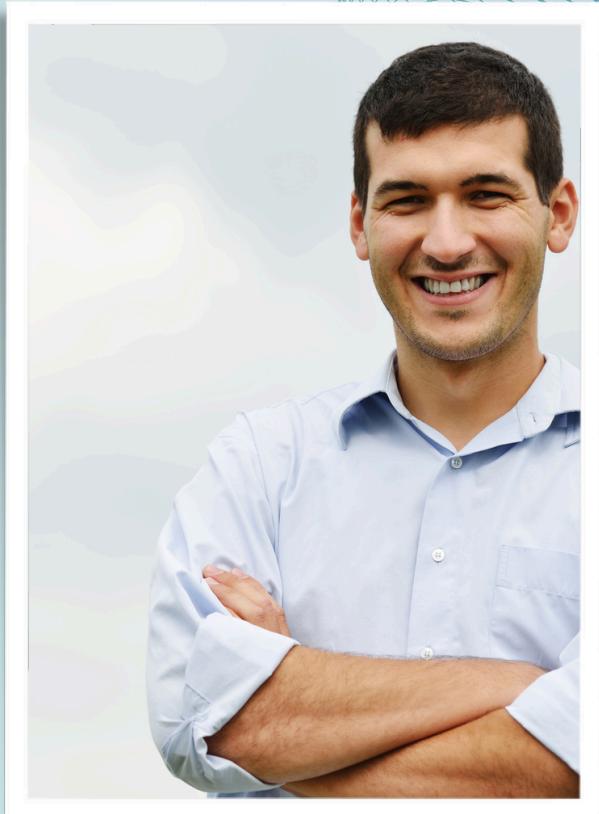
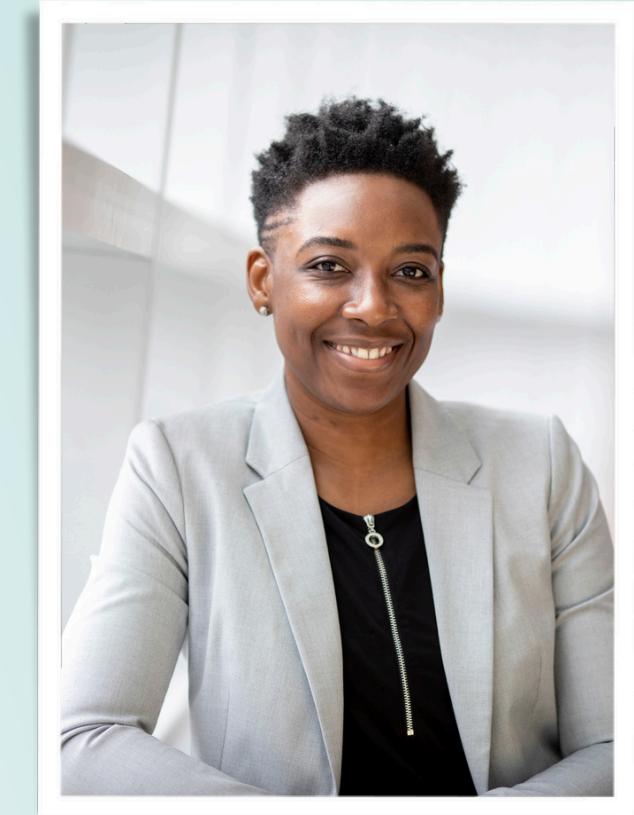
# TABLE OF CONTENT

- PhD Talent in Flanders
- PhD Talent coordination
- Our mission
- Our services
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# PHD TALENT IN FLANDERS

- 2.142 PhDs graduated 2021/22\*
  - 46% non-Belgian\*
- 15.140 PhD candidates registered 2022/2023 \*\*\*
  - 46 % Science & Technology\*
  - 27 % (Bio) medical Sciences\*
  - 27 % Humanities & Social Sciences\*
- 4.773 postdoctoral researchers 2022\*\*
  - 40% non-Belgian\*\*



Sources:

\* DHO

\*\* VLIR Personnel Statistics

\*\*\* Enrollment Higher Education



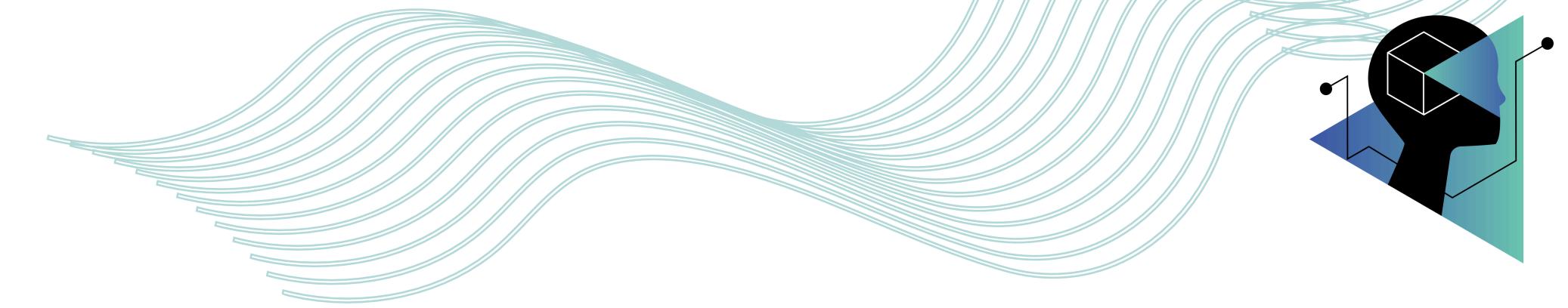
# PHD TALENT COORDINATION

- Coordinators of the 5 Flemish universities affiliated with the doctoral schools or career centers
- We help you connect with PhD talent
- We facilitate information exchange within the PhD Talent Network
- Your input is crucial to stay relevant



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# OUR MISSION



**Bridging the gap between academia and the world of work beyond academia by connecting relevant stakeholders**

- who are committed to encouraging and better facilitating the PhD talent flow to the knowledge economy, as well as to raising awareness about the added value of the PhD degree;
- who are committed to better aligning the competency-based (transferable skills) training as currently offered by the universities with the expectations of the non-academic labour market, taking into account the contours as specified by the Flemish government;
- who are committed to instigating different forms of talent connections that unlock and demystify the non-academic labour market.

**Bridging the gap between academia and the world of work beyond academia by actively reaching out to companies/ organisations/ institutions who are as yet unfamiliar with the added value of the PhD degree.**

# OUR SERVICES

In order to cater to your needs and to keep it feasible for all parties, we offer a variety of services.

## **Category I events**

Events **we** organise that you can tap into

## **Category III events**

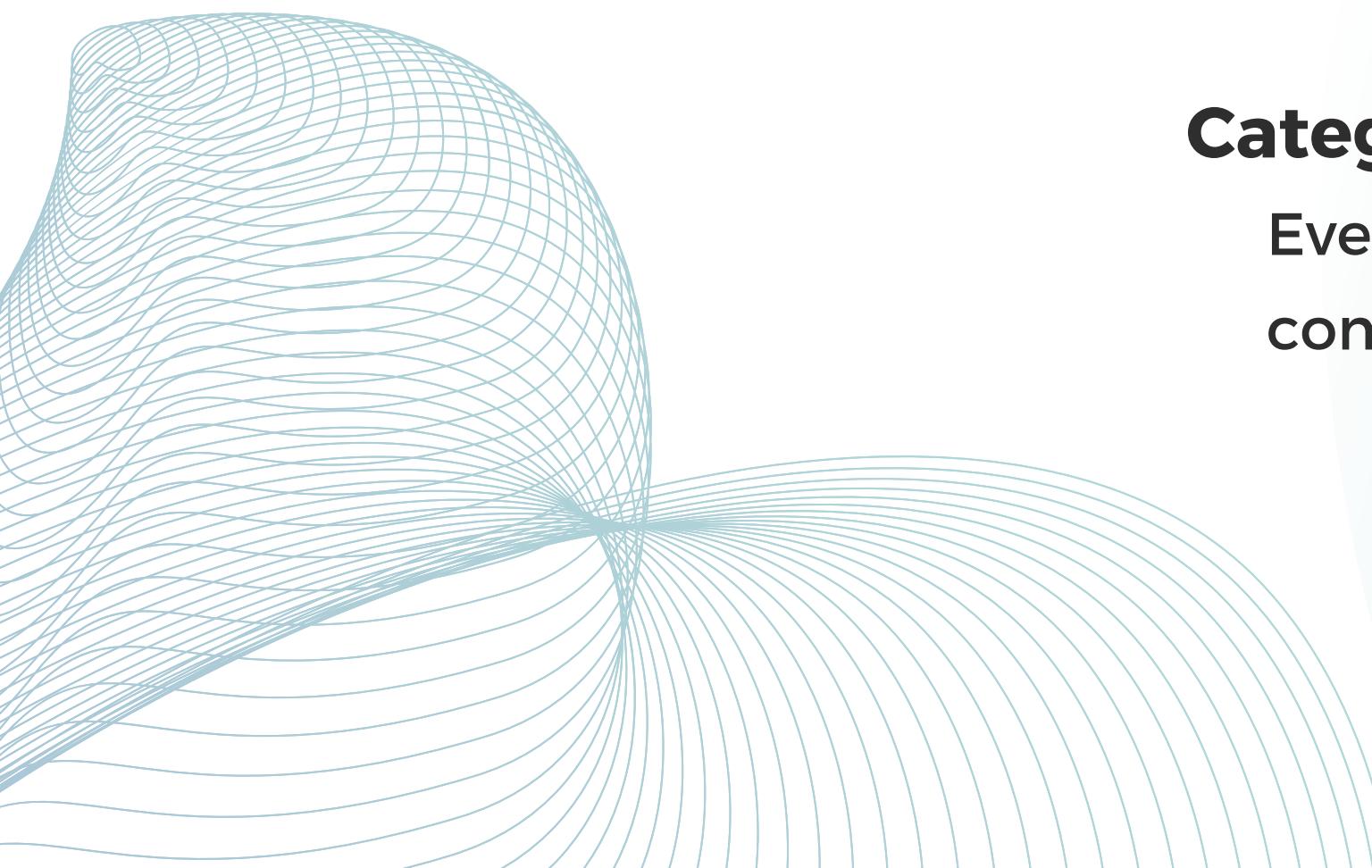
Events you organise - we communicate

## **Category II events**

Events we co-organise with you

## **The Pool**

The PhD Talent Pool is a career and job site for all PhD candidates and postdocs of the five Flemish universities and beyond.





# CATEGORY I

These are events for you to participate in and to meet PhD Talent:

- **Job Market for Young Researchers**

Live job fair with online activities, spring each year

- **KU Leuven PhD Society career fair**

Job fair organised by PhDs, fall each year

- **Job Shadowing**

Short-term – ‘fly on the wall’- observation placements for PhD candidates and postdocs in a company/ organisation (1 or 2 days)



# CATEGORY II

These are events we co-create & co-organise with you, tailored to your needs and fields of discipline.

There are a number of best practices we can share with you: eg. (reverse)pitching, case challenges, company visits online or live, from webinar, over one-evening, to two full-day activities.



# CATEGORY III

These are events you organise yourself.

The PhD Talent Coordination team will advertise your event among the PhD candidates and postdoctoral researchers of the five Flemish Universities.

- These can range from webinars to case competitions.
- All recruiting/employer branding events are published on the PhD Talent Pool.



Important conditions

The event should be free of charge for participating PhD candidates and postdoctoral researchers.

The aims of the event should be in line with the goals of VLIR PhD Talent Coordination.

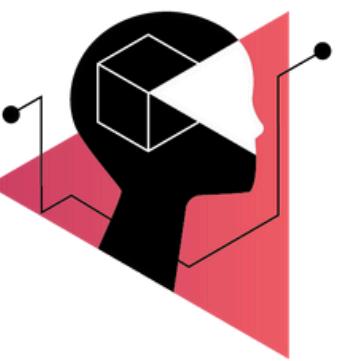
# THE POOL

The PhD Talent Pool is a career and job site for all PhD candidates and postdocs of the five Flemish universities and beyond.

- Create your account (for free)
- Post your vacancies
- Post your recruiting/employer branding events

[https://phd-talents-be.jobteaser.com/en/company\\_account/sign\\_in](https://phd-talents-be.jobteaser.com/en/company_account/sign_in)

The screenshot shows the PhD Talent Pool website interface. At the top, there is a navigation bar with the logo 'PhD Talent Pool' (powered by JOBTEASER), a home icon, 'Jobs', 'Events', 'Companies' (which is the active tab), and 'Toolbox'. Below the navigation, a large banner features a stylized black and blue geometric logo on the right and the text 'Discover the companies' in bold black and red. Below the banner is a search bar with 'Search by keyword' and dropdown menus for 'Company type' and 'Industry'. A checked checkbox for 'Partner companies' is also visible. The main content area is titled '171 companies' and displays three company profiles in cards: 'Beaulieu International Group' (Engineering, Large company, Job Market for Young Researchers), 'Solvay' (Chemistry, Large company, PhD Talent Partner), and 'Cegeka' (IT / IT Consulting / Large company, PhD Talent Partner). Each card includes a star icon.



# ADVISORY BOARD

The PhD Talent Advisory Board helps to close the gap between PhD talent and companies/organisations that wish to capitalise on the added value of the PhD degree.

Be invited and engage formally.



## Goal 01

Help us tailor our concepts towards your needs/ the needs of the labour market.

## Goal 02

Exchange through inspiring discussions with other sector representatives on topics related to PhD Talent transition to the non-academic labour market.



# STAKEHOLDER MEETING

Once a year, meet like-minded companies/ organisations and PhD candidates/postdocs.

- Exchange and learn from each other to enable (international) PhD talent recruiting.
- The formal programme combined with plenty of room for networking.
- It is not a recruiting event (number of participating PhDs will be limited).
- Free of charge





# BOOK US AS SPEAKERS

- 1** We can speak about PhD Talent, the skills and competencies they bring beyond their technical skills – we are happy to join the discussion.
- 2** Your member organisations are keen on recruiting but someone with a PhD is not yet considered a potential employee? We are excited to prove the contrary.
- 3** Book us (for free) to help convince your customers about this Talent Pool.

# CONNECT WITH US!

HAPPY TO MEET (ONLINE) TO GET TO  
KNOW EACH OTHER AND TO EXPLORE  
OPTIONS FOR COLLABORATIONS!

[phdtalent@vlir.be](mailto:phdtalent@vlir.be)

<https://vlir.be/phd-talent/>

